

# Increasing Independence for People with Disabilities

REPORT TO THE COMMUNITY:  
FISCAL YEAR 2021



## OUR MISSION

*Paraquad champions equity and independence for people with disabilities through services, partnerships, education and advocacy.*

Founded in 1970, Paraquad's mission is to champion equity and independence for people with disabilities through services, partnerships, education, and advocacy. As a Center for Independent Living, Paraquad believes that people with disabilities are the best experts on their own needs and have a right to decide how they live, work, and participate in the community. We serve more than 1,600 people with all types of disabilities in the St. Louis area through more than 20 programs and services. Paraquad is a hub for disability services – providing resources, expert peer knowledge, and connection to the services that facilitate an individual's path to independence. We recognize that, while significant advancements have been made over the past 50 years through the efforts of advocates before us, equity has not fully been realized in the disability community. Attaining independence – including the ability to self-sustain and attain a quality of life that everyone desires – is still extremely challenging for people with disabilities due to systemic attitudinal, educational, and employment barriers. Thus, we champion our vision of an environment where people with disabilities can pursue the entirety of their goals and are embraced as valued members of society. Paraquad's services can be broadly summarized in these categories:

## **Public Policy and Advocacy**

One of Paraquad's core services is advocating for the interests of people with disabilities. We provide training on voting and civic engagement, individual advocacy, and systems change organizing. We work with legislators to develop and implement policies that promote independent living and to eliminate or amend policies that create barriers for people with disabilities.

## **Independent Living**

Paraquad supports people in pursuing their goals for independence, which can include obtaining benefits and finding affordable, accessible housing and transportation. This program also offers peer mentorship and the motivation and support to achieve personal goals. Our Information and Referral Services provide information about our programs and services and offer referrals to internal and external community resources that assist individuals in achieving independent living. We also provide assistive technology education and demonstration.

## **Youth Services**

Paraquad's youth services addresses the unique challenges and opportunities facing youth with disabilities. The core services include Youth Group, which provides peer support and the development of advocacy and social skills; education advocacy; and youth-to-adult transition services. The latter focuses on creating a person-centered plan for each youth that addresses future employment, education, housing, independent living skills, and recreation.

## **Education and Employment Services**

Paraquad's Workforce Development Programs offer a range of services to assist people with disabilities in preparing for, securing, and maintaining employment in positions consistent with their talent, skills, and interests. These include Continuing Education classes for adults with developmental disabilities that focus on basic academics and the hard and soft skills needed at work, and paid summer work experience for high school students. Our job development, placement, and retention specialists help individuals improve their job readiness skills, obtain and maintain employment, and thrive in the workplace.

## **Business Services**

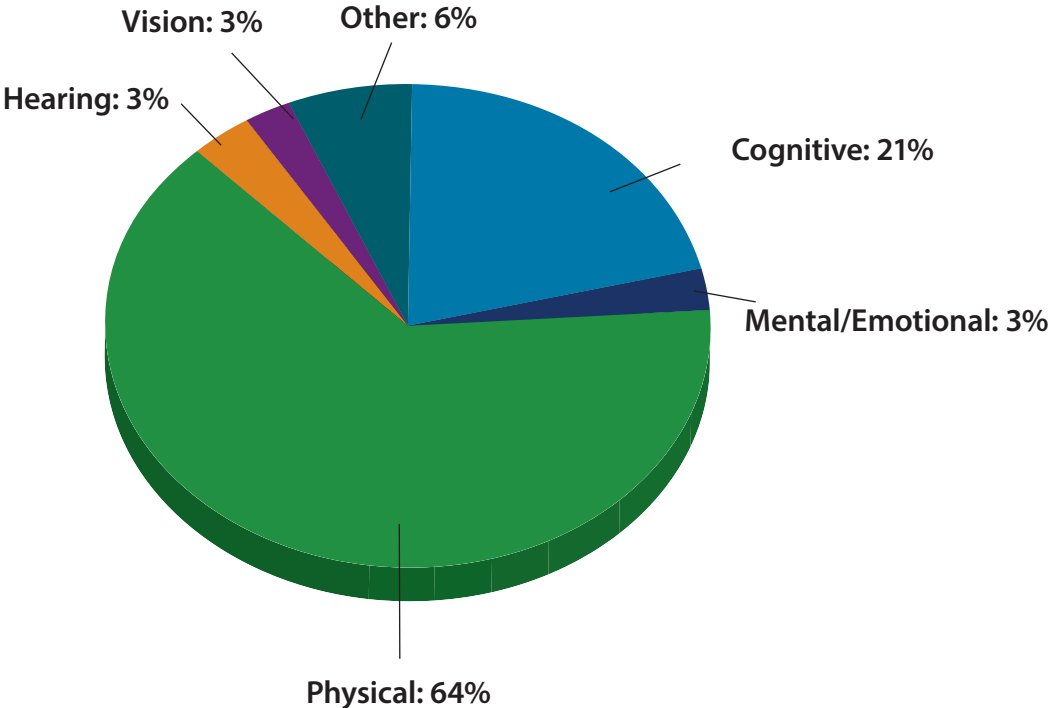
Paraquad's Deaf Way Interpreting Services is the largest provider of sign language interpreting services in St. Louis. Our AccessibleSTL program partners with area businesses and organizations who are seeking to expand their capacity to serve and employ people with disabilities.

## **The Stephen A. Orthwein Center at Paraquad**

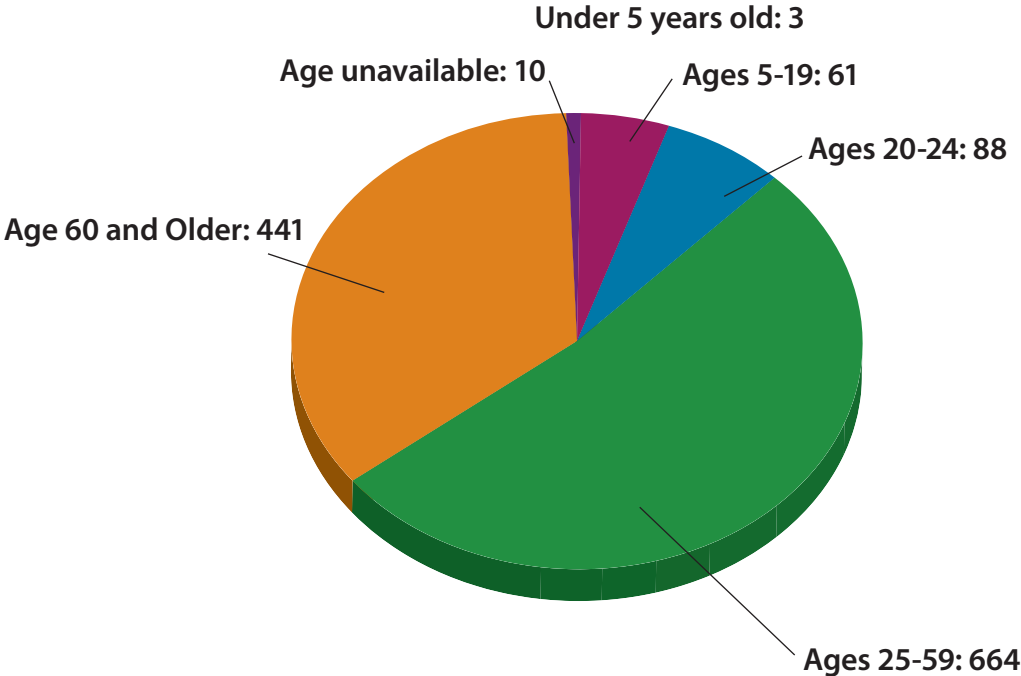
The Center is a state-of-the-art, fully accessible exercise facility providing support and guidance on exercising safely and effectively, as well as access to appropriate programs, equipment, and services to improve self-care, community participation, and quality of life for individuals with disabilities.

# SNAPSHOT OF PARTICIPANTS SERVED IN FISCAL 2021

### Percent Served by Disability



### Participants Served by Age



# PROGRAMS AND SERVICES

## Services by Participants Fiscal Year 2021

<b>DIRECT SERVICES</b>	
Advocacy/Legal Services	24
Assistive Technology	53
Children's Services	0
Communication Services	0
Family Services	0
Housing, Home Modifications, and Shelter Services	2
IL Skills Training and Life Skills Training	242
Mental Restoration Services	2
Mobility Training	1
Peer Counseling Services	66
Personal Assistance Services	460
Physical Restoration Services	0
Preventive Services	142
Rehabilitation Technology Services	0
Stephen A. Orthwein Center	319
Ticket to Work	53
Transportation Services	50
Youth/Transition Services	60
Vocational Services	173
Work Incentives Planning and Assistance (WIPA)	222
Other Services	400
<b>Total:</b>	<b>1,587</b>

\* In addition to people served in our programs, we also responded to 5,939 phone calls and emails through our Information and Referral team, providing short-term assistance, connection to resources, and/or referrals to programs, as appropriate."

\*\* Some participants are duplicated across programs

# STATEMENT OF ACTIVITIES

For the year ended September 30, 2021

	Without Donor Restrictions	With Donor Restrictions	Total
<b>Revenue, Support, and Gains</b>			
Contributions	\$814,412	\$58,355	\$872,767
United Way	115,023	38,035	153,058
Grants:			
Federal	1,213,651		1,213,651
State	78,919	191,673	270,592
Other	945,785		945,785
Program Service Fees	8,924,162		8,924,162
Investment income, net	706,402	50,323	756,725
Rental Income	593,313		593,313
Special Events (Net of Expenses of \$58,666)	83,347		83,347
Miscellaneous Income	25,181		25,181
Net Assets Released from Restriction	777,884	(777,884)	
<b>Total Revenue, Support, and Gains</b>	<b>14,278,079</b>	<b>(439,498)</b>	<b>13,838,581</b>
<b>Expenses and Losses</b>			
Program Services Expenses:			
Independent Living	1,326,155		1,326,155
Consumer Directed Services	6,857,759		6,857,759
Employment	856,186		856,186
DEAF Way	1,090,438		1,090,438
Restaurant	168,294		168,294
Orthwein Center	535,923		535,923
Advocacy and Public Policy	263,754		263,754
<b>Total Program Services Expenses</b>	<b>11,098,509</b>		<b>11,098,509</b>
Supporting Services Expenses:			
Management and General	1,801,860		1,801,860
Fundraising and Development	480,023		480,023
5240 Buildings	591,837		591,837
Total Supporting Services Expenses	2,873,720		2,837,720
<b>Total Expenses and Losses</b>	<b>13,972,229</b>		<b>13,972,229</b>
<b>Change in Net Assets</b>	305,850	(439,498)	(133,648)
Net Assets - Beginning of Year	9,625,553	1,173,074	10,798,627
<b>Net Assets - End of Year</b>	<b>\$9,931,403</b>	<b>\$773,576</b>	<b>\$10,664,979</b>

# STATEMENT OF FINANCIAL POSITION

For the years ended September 30, 2021 and 2020

	<u>2021</u>	<u>2020</u>
<b>ASSETS</b>		
<b>Current Assets</b>		
Cash and Cash Equivalents	\$1,105,912	\$1,642,456
Restricted Cash	577,901	575,324
Accounts Receivable, Net	820,010	1,256,873
Inventory		22,684
Promises to Give	290,862	737,288
Life Insurance Annuity	1,165,614	
Prepaid Expenses	145,679	145,913
<b>Total Current Assets</b>	<b>4,105,978</b>	<b>4,382,538</b>
Property and Equipment, Net	19,986,197	20,475,409
Notes Receivable	11,245,250	11,245,250
Investments	2,708,789	2,342,102
Life Insurance Annuity		906,134
Assets Restricted for Endowment	200,000	200,000
Total Assets	\$38,246,214	\$39,551,433
<b>LIABILITIES AND NET ASSETS</b>		
<b>Current Liabilities</b>		
Accounts Payable and Accrued Expenses	\$549,684	\$1,135,989
Accrued Payroll	174,817	334,359
Deferred Revenue	186,965	269,376
Line of Credit	-	-
Current Maturities of Long-Term Debt	462,117	439,588
Other Current Liabilities	97,222	108,171
Total Current Liabilities	1,470,805	2,287,483
Long-Term Obligations	26,110,430	26,465,323
Total Liabilities	27,581,235	28,752,806
<b>NET ASSETS</b>		
<b>Without Donor Restrictions:</b>		
Operations	4,694,602	4,232,481
Net Investment in Property and Equipment	5,236,801	5,393,072
Board-Designated Endowment	-	-
Total Without Donor Restrictions	9,931,403	9,625,553
<b>With Donor Restrictions:</b>		
Perpetual in Nature	200,000	200,000
Purpose Restrictions	533,576	973,074
Total With Donor Restrictions	733,576	1,173,074
Total Net Assets	10,664,979	10,798,627
Total Liabilities and Net Assets	\$38,246,214	\$39,551,433

# CONTRIBUTORS

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## GOVERNMENT

City of St. Louis Senior Fund Administration for Community Living	Missouri Department of Elementary and Secondary Education	Productive Living Board of St. Louis County
Missouri Assistive Technology Advisory Council	Missouri Department of Transportation	St. Louis Office For Developmental Disability Resources
	Missouri Department of Health and Senior Services	Social Security Administration

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## CORPORATIONS

Aligned Studio, LLC	Enterprise Holdings	MasterCard Worldwide
Ameren Corporation	First Integrity Mortgage	Mead Electric Co., Inc.
American Family Insurance	French Gerleman, an Agilix Solutions Company	MGB Systems
Auctions by Cellular	Gabriel Project Management, LLC	MTM
Bank of America Mortgage	The Gellman Team Coldwell Banker Premier	Numotion
Bayer	Hear Ink	Permobil
BCS Manufacturing	Hilliker Corporation	Regions Bank
BNSF Railway Foundation	Holland Construction Services, Inc.	Reinsurance Group of America
The Boeing Company	The Home Dept Foundation	Rogers Sevastianos & Bante LLP
Busey Bank	Hughes Leahy Karlovic, Inc.	RubinBrown LLP
Cardinals Care	IFF	Smith McGehee Insurance Solutions
Champ Assistance Depot	Integrated Facility Services	StraightUp Solar
CHIPS Health and Wellness Center	ISC Contracting	TisBest Philanthropy
Cigna	J. W. Terrill Inc.	Tremco Roofing Inc.
Civil Design, Inc.	Let's Build Hope LLC	United Access Holdings
CliftonLarsonAllen	March & McLennan Companies	Walmart Stores, Inc.
Enterprise Bank & Trust		Wells Fargo Advisors

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## FOUNDATIONS

Bessemer Giving Fund	Parkinson's Foundation	St. Louis Community Foundation
Christopher and Dana Reeve Foundation	PayPal Charitable Giving Fund	St. Louis Philanthropic Organization, Inc
Craig H. Neilsen Foundation	Pershing Charitable Trust	The Dana Brown Charitable Trust
DBL Foundation	Pettus Foundation	The Sidener Foundation
Emerson Charitable Trust	PMK 1969 Trust	United Way Metro Chicago
Jain Family Charitable Fund	Pott Foundation	United Way of Greater Atlanta
Missouri Foundation for Health	Regions Foundation	United Way of Greater St. Louis
Norman D. and Marie L. Atkins Charitable Trust	The Andrew and Deborah Schwartz Charitable Fund	The von Gontard Family Foundation

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## ORGANIZATIONS

AmazonSmile Foundation	Make My Donation	Orgstory
Becoming Visible	Missouri Association of Area Agencies on Aging	The Rehabilitation Institute of St. Louis
Community Catalyst	Missouri Speech Language Hearing Association	Washington University Program in Occupational Therapy
Franciscan Sisters of Our Lady of Perpetual Help		Webster University

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*The 50th Anniversary logo shines during the Shine the Light Jubilee.*



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